



## Ergonomics Program Fact Sheet

### Functional Role

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The Ergonomics Program is responsible for preventing musculoskeletal injuries for students, faculty and staff, through design, ergonomic assessments and training. Ergonomic assessments are designed to analyze and evaluate an employee's work place, equipment, body mechanics, posture, and job flow to promote a more efficient and productive worker. The Ergonomics Program consults on the design and renovation process of employee office work spaces to provide ergonomic design recommendations as required.

### Goals and Objective

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- Provide excellent customer service to all department and employees
- Promote employee health by decreasing musculoskeletal injuries
- Provide ergonomic evaluations
- Provide support through data analysis and technical consultation
- Provide information and assistance to improve the physical work environment
- Provide training and education to employees on health and fitness

### Program Elements

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- Workspace ergonomic evaluations (office and industrial) and workflow analysis
- Develop, conduct and manage Campus ergonomic training programs
- Research, evaluate, and recommend equipment/tools
- Interface with vendors to develop ergonomic solutions
- Consult with Workers' Compensation and Disability Management staff regarding ergonomic exposures
- Manage campus ergonomic matching fund program
- Develop and coordinate online ergonomic training
- Collaborate with departments on design and renovations of workspaces and buildings
- Collaborate and support initiatives with the UC Ergonomic Workgroup on UC-wide Best Practices

## Regulatory Compliance

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### State:

- Division of Occupational Safety and Health (Cal OSHA): California Code of Regulations, Title 8, Section 5110. Repetitive Motion Injuries

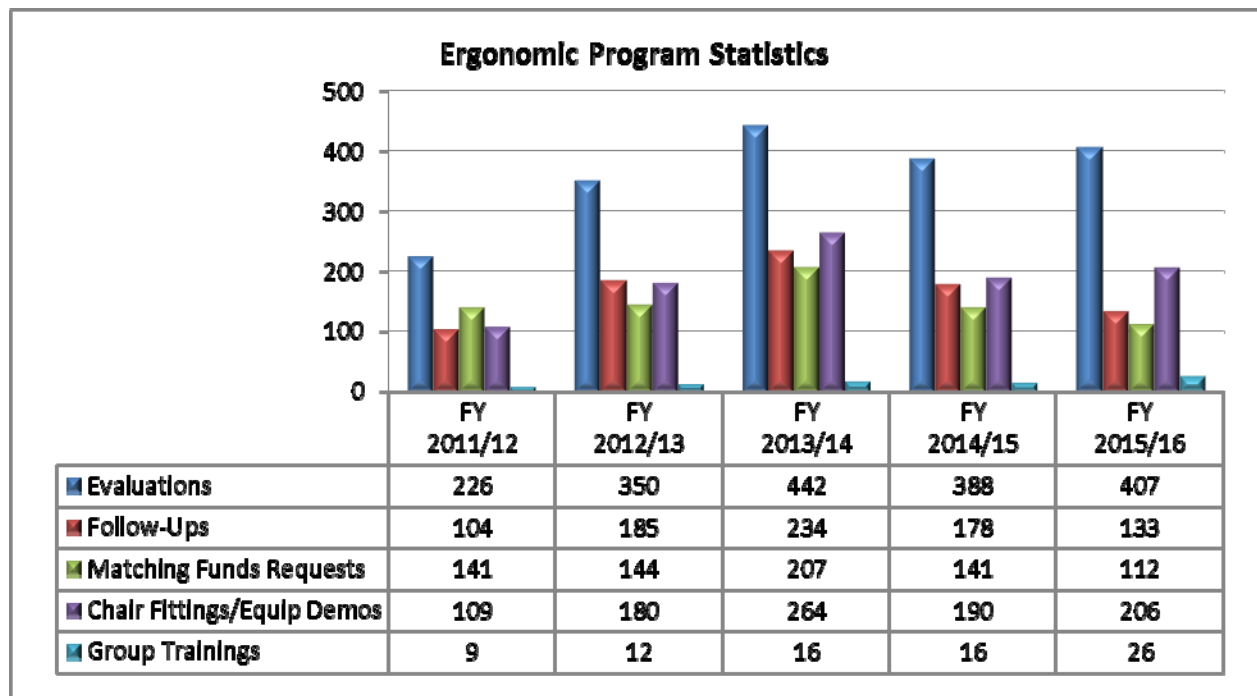
### Campus:

- Clerical University Employee (CUE) Contract

## Program Performance Management Statistics

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Fiscal Year (FY) 11-12 to FY 15-16:



Contact the office of Environmental Health and Safety at (805) 893-7534 if you have any questions.