Functional Role

The Injury Prevention Program is responsible for: (1) identifying risk through injury/incident investigation, data analysis, audits & inspections, and (2) the development & implementation of targeted prevention strategies. These strategies include: development of engineering modifications, administrative controls, establishing safe work practices & personal protective equipment requirements, providing education & training, occupational health & wellness interventions, and safety consultation services to faculty, staff and students with specific focus on high-risk occupations, activities and exposures.

Performance Objectives

- Workers’ Compensation and Auto Liability data is analyzed on a biannual basis to identify trends and prioritize allocation of injury prevention resources
- Injury/Incident Investigations are completed within 72 hours of notification
- Reported hazards are investigated within 24 hours of notification. Mitigation strategies are put into effect upon conclusion of investigation.
- Photo Job Hazard Analysis documents are completed for high-risk occupations to identify risks, develop mitigation strategies, identify specific job training needs, and determine personal protective equipment requirements
- The “Road Ready” defensive driver training program focuses on collision prevention skills and awareness training for students, faculty, and staff who operate university-owned vehicles. Special emphasis is placed on higher risk vehicle types, operations and activities.
- Occupational Health & Wellness interventions include voluntary stretching and core strengthening classes, stress-reduction techniques, and smoking cessation courses

Program Elements

- Injury/Incident Investigations
- “Road Ready” Defensive Driver Training
- Hazard Identification, Analysis & Mitigation
- Occupational Health & Wellness Interventions
Regulatory Compliance

Federal

State
- California Code of Regulations (CCR): (CCR T8 § 3203); (CCR T8 § 3220); (CCR T8 §3668(a)(d); (CCR T8§3638(d); CCR T8 §3637, 3648) (CCR T8 §1671); (CCR T8 §3314); (CCR T8 §3381(a); (CCR T8 §3382), (CCR T8 §3385); (CCR T8 §3203)

Campus
- Environmental Health and Safety General (5400)
- University of California Business and Finance Bulletin, BUS-46: Use of University Vehicles
- Smoking, Tobacco, and Unregulated Nicotine Products

Program Performance Management Statistics

Contact the EH&S, Risk and Emergency Services at (805) 893-7534 if you have any questions.