

Workers' Compensation Program Fact Sheet

Functional Role

The Workers' Compensation Program is responsible for the administration and provision of benefits to University employees injured in the scope and course of their employment. Responsible for the administration of claims; ensure departments and employees are informed of coverage and receive required benefits notices; ensure claims are reported timely; administer the coordination of University benefits and temporary disability, authorize initial medical care and promote injury prevention and return to work strategies.

Performance Objectives

- 100% timeliness of injury reporting
- Reduce injuries and lost time claims
- Promote Transitional Return to Work
- Promote campus training on injury prevention strategies
- Provide excellent customer service to all departments and employees

Program Elements

- Coordinates the processing and handling of all work-related claims and litigation with the University's third-party claims administrator, UCOP Risk Services, and local counsel
- Responsible for the coordination of University benefits with Temporary Disability; obtains disability status, and assists with returns to work
- Prepares campus rate models for the review and approval of senior management

Regulatory Compliance

State

- California Labor Code
- Division of Occupational Safety and Health (Cal-OSHA): ensures compliance with all reporting requirements for Work-Related Injuries and Illnesses.

Campus

- University of California Policy: [BUS-81 Insurance Programs](#)
- UCSB is permissibly self-insured by the State of California.

For additional information on this program, please contact:

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